

PRESS RELEASE

Rueil Malmaison, 18 March 2019

Arnaud Grison appointed Chief Executive Officer of VINCI Energies

Arnaud Grison has been appointed Chief Executive Officer of VINCI Energies.

Arnaud Grison began his career in 1992 at the French Ministry of Transportation, in charge of road construction projects in Savoie (France). In 1997 he joined SITA, the waste management subsidiary of the Suez group, where he held operating and senior management positions.

He joined the VINCI group in 2004 as CEO of EFS (European Flight Services), a subsidiary of VINCI Airport Services. He moved to Cofiroute (VINCI Autoroutes) in 2007, where he was in charge of operations before being appointed Chief Executive Officer in 2010.

In 2012 he moved to VINCI Energies as CEO of VINCI Facilities, before being appointed Managing Director for VINCI Energies International & Systems in 2014.

Born in 1967, Arnaud Grison is a graduate of French Engineering schools Ecole Polytechnique and Ecole National des Ponts et Chaussées, and he holds a Master of Science degree in Construction Engineering and Management from Stanford University.

About VINCI

VINCI is a global player in concessions and contracting, employing more than 210,000 people in some 100 countries. We design, finance, build and operate infrastructure and facilities that help improve daily life and mobility for all. Because we believe in all-round performance, above and beyond economic and financial results, we are committed to operating in an environmentally and socially responsible manner. And because our projects are in the public interest, we consider that reaching out to all our stakeholders and engaging in dialogue with them is essential in the conduct of our business activities. VINCI's goal is to create long-term value for its customers, shareholders, employees, and partners and for society at large. <u>www.vinci.com</u>

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