

Paris, April 12, 2019

Free share allocation for the Executive Officers of Natixis Board of Directors' decision of April 12, 2019

On April 12, 2019, based on the positive opinion of the Compensation Committee, and as authorized by Natixis' General Shareholders' Meeting held on May 24, 2016 in its 20th resolution, Natixis' Board of Directors granted on 12 April 2019 free shares to certain categories of employees, out of which 34 385 shares to François Riahi, Chief Executive Officer, and 30 517 shares to Laurent Mignon as former Chief Executive Officer of Natixis, who are subject to article L. 511-71 of the French Monetary Code and whose 11 461 shares will only be vested in March 2021 and 22 924 shares in March 2022 for François Riahi and 10 172 shares will only be vested in March 2021 and 20 345 shares in March 2022 for Laurent Mignon, and as well as to performance conditions being assessed on the basis of the Operating Income of Natixis, defined as the gross operating income after deduction of variable remunerations and cost of risk, and on Natixis' compliance with its regulatory obligations in terms of capital requirements and subject to a 6 month lock-in period. Furthermore, 30% of the shares delivered to the Executive officers of Natixis at the end of the vesting period will be subject to a lock-in period ending upon the termination of his office.

Considering that this free shares grant is part of the differed payment of the variable remuneration for 2018, the Board of Directors decided that the grant to each executive officer, is subject to the approval by the annual shareholders' meeting of Natixis on 28 May 2019 of his components of compensation due or granted in respect of 2018 according to article 225-100 of the French commercial code.