

Paris, May 29th, 2019

PRESS RELEASE

Free share allocation for the Chief Executive Officer of Natixis Board of Directors' decision of May 28, 2019

On May 28, 2019, based on the positive opinion of the Compensation Committee, and as authorized by Natixis' General Shareholders' Meeting held on May 24, 2016 in its 19th resolution, Natixis' Board of Directors granted performance shares to the members of the Senior Management Committee. 31 708 performance shares are allocated to the Chief Executive Officer, which can lead to a maximum acquisition of 38 049 shares, depending on the attainment of the performance condition.

The shares will only be vested at the end of a four-year period and subject to performance and presence conditions. The vesting of the shares is subject to the relative performance (Total Shareholder Return) of Natixis' share against the Euro Stoxx Banks index. It also depends on the Natixis ESR performance.

Furthermore, 30% of the shares delivered to the Chief Executive Officer at the end of the Vesting Period will be subject to a lock-in period ending upon the termination of any Chief Executive office within BPCE Group.