



Mr Daniel AUGEREAU
Chairman of the Executive Board



SYNERGIE GENERATES FURTHER GROWTH

TURNOVER OF €1,968 MILLION OVER 9 MONTHS (+4%)

Leading
French independent
Group in
HR services

5th
European
network

17
Countries
worldwide

750
Offices

4,100
Permanent
employees

in € million	9 months 2019	9 months 2018	Change	Q3 2019	Q3 2018	Change
International	1,013.0	996.1	+1.7%	348.4	346.4	+0.6%
France	954.5	895.1	+6.6%	323.8	306.4	+5.7%
Total	1,967.5	1,891.2	+4.0%	672.2	652.8	+3.0%

SYNERGIE confirmed its good start to 2019 with consolidated turnover over 9 months of €1,967.5 million, up 4% from 2018 (or +2.2% on a like-for-like basis).

In France, turnover reached €954.5 million, up 6.6% (or 4.6% on a like-for-like basis), with an excellent performance from temporary employment (up 4.7% in a market down 1.2% at end-August according to Prism'emploi) and strong growth by DCS Easyware, the digital services company consolidated in June 2018, which generated turnover of €31.9 million over 9 months (up 7.5%).

International turnover came to €1,013.0 million (51.5% of consolidated turnover), up 1.7% (or 0.1% on a like-for-like basis), with contrasting performances from region to region: Southern Europe was up 4.3% while Northern and Eastern Europe contracted by 3.7%.

Our active development strategy has been confirmed by the investments made over the last three years in the recruitment of expert consultants, digitisation and IT tools, intensive training initiatives for temporary and permanent employees, and the positioning of SYNERGIE, which is now a leader in several growth sectors.

Confident in its performances and benefiting from a stronger financial structure, the Group is actively seeking opportunities for external growth, primarily in Europe.

NEXT EVENT

Publication of
2019 full-year
turnover on
29 January 2020
after the stock
market closes

SYNERGIE RANKED IN THE TOP 20 OF THE GAIA INDEX

SYNERGIE is again listed among the Top 20 and No. 1 in its sector of the Gaïa index (out of 230 companies), stock market index of the best CSR performances.



ISSUED CAPITAL: 121 810 000 € - Euronext PARIS COMPARTIMENT B
ISIN FR0000032658 - TRADING SYMBOL: SDG - REUTERS: SDGI.PA - BLOOMBERG: SDG:FP

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