

Dassault Systèmes Appoints Pascal Daloz Chief Operating Officer

- **Newly created role of COO to expand and empower new generation of leadership**
- **Pascal Daloz continues to serve as Chief Financial Officer, a role he has held since 2018**
- **Dassault Systèmes prepares its future with continuity in leadership and by combining the talent of multiple generations**

VELIZY-VILLACOUBLAY, France – February 6, 2020 — [Dassault Systèmes](#) (Euronext Paris: #13065, DSY.PA) today announced that Pascal Daloz, 50, has been appointed Chief Operating Officer, a new position created to expand and empower the company's new generation of leadership and support its strategic direction in the coming years. He remains the company's Chief Financial Officer, a role he has held since 2018.

As COO, Pascal Daloz will lead the Operations Executive Committee, a new organizational structure that will support the company's future ambition to drive innovation in the Life sciences and Healthcare, Manufacturing industries, and Infrastructure and Cities sectors. He will orchestrate decision-making at the operational level for all strategic functions in the company including its 3DEXPERIENCE platform and 11 brands, industry focus, worldwide presence, human resources and administration.

"Pascal's strong knowledge of Dassault Systèmes and his skills in a wide range of domains such as science and engineering are major assets that will enable him to accomplish the dual role of Chief Operating Officer and Chief Financial Officer. His appointment also reflects our plan to prepare for the company's future while maintaining continuity in its leadership and direction. In only two years as CFO, Pascal has already defined new strategic and financial ambitions for the company," said Bernard Charlès, Vice Chairman and CEO, Dassault Systèmes. "For these reasons, Pascal is the right person to help me implement Dassault Systèmes' vision of transforming industries, markets and customer experiences with the 3DEXPERIENCE platform, ensure the execution of the company's holistic, growth-centric strategy, and manage its performance."

With the firm belief that disruptive technology and social evolution cannot be approached as distinct entities, Pascal Daloz has made key contributions to Dassault Systèmes that have enabled it to enter new sectors, resulting in the unique market coverage it has achieved today. With his ability to embrace future trends and bring together highly skilled teams, he takes a cross-functional and multidisciplinary approach to the company's development, including its future

ambition. Notably, he was instrumental in Dassault Systèmes' strategic decision to acquire Medidata in 2019, which solidified life sciences as the company's second largest core industry.

Pascal Daloz has more than 20 years of experience in strategy and technology innovation management. He joined Dassault Systèmes in 2001 as Vice President Research & Development in charge of market development. He was named Vice President, Strategy and Business Development in 2003, and Executive Vice President, Strategy and Marketing in 2007. In 2010, Pascal Daloz became responsible for all the company's brands, first as Executive Vice President, Corporate Strategy and Market Development, and later as Executive Vice President, Brands and Corporate Development in 2014. He was appointed Chief Financial Officer and Corporate Strategy Officer in 2018.

Pascal Daloz began his career in 1992 as a technology consultant and as a sell-side technology analyst at Credit Suisse. He graduated from the École des Mines de Paris, has contributed to several books on innovation, and was awarded the Hermès de l'Innovation prize for human relations in the workplace in 2010.

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For more information:

Dassault Systèmes' 3DEXPERIENCE platform, 3D design software, 3D Digital Mock Up and Product Lifecycle Management (PLM) solutions: <http://www.3ds.com>

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About Dassault Systèmes

Dassault Systèmes, the 3DEXPERIENCE Company, provides business and people with virtual universes to imagine sustainable innovations. Its world-leading solutions transform the way products are designed, produced, and supported. Dassault Systèmes' collaborative solutions foster social innovation, expanding possibilities for the virtual world to improve the real world. The group brings value to over 250,000 customers of all sizes, in all industries, in more than 140 countries. For more information, visit www.3ds.com.

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