



SOCIETE BIC BOARD OF DIRECTORS Nomination of second Director representing the employees

Clichy, France – 21 December 2020 – BIC announces the appointment of Inna Kostuk, as Director representing the employees for the Board of Directors of Société BIC. She was nominated by the Group's Works Council on 16 October 2020. Inna Kostuk becomes the second Director representing the employees. Her mandate will last for the next three years.



Inna Kostuk started her carrier in the Ukrainian State Tax Administration as a tax auditor. She held positions as Tax Manager at Delphi subsidiary in France and joined BIC in 2010 as Tax Manager Europe. Since 2013, she holds the position of Group Tax Director, supervising all international taxation aspects for BIC.

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ABOUT BIC

BIC is a world leader in stationery, lighters, and shavers. For more than 75 years, the Company has honored the tradition of providing high-quality, affordable products to consumers everywhere. Through this unwavering dedication, BIC has become one of the most recognized brands and is a trademark registered worldwide. Today, BIC products are sold in more than 160 countries around the world and feature iconic brands such as Cello®, Conté®, BIC Flex™, Lucky Stationery, Made For YOU™, Soleil®, Tipp-Ex®, Wite-Out® and more. In 2019, BIC Net Sales were 1,949.4 million euros. The Company is listed on "Euronext Paris," is part of the SBF120 and CAC Mid 60 indexes and is recognized for its commitment to sustainable development and education. It received an A- Leadership score from CDP. For more, visit www.bicworld.com or follow us on [LinkedIn](#), [Instagram](#), [Twitter](#), or [YouTube](#).

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2021 AGENDA – ALL DATES TO BE CONFIRMED

Full-Year 2020 Results	17 February 2021	Conference call and Webcast
Q1 2021 Results	28 April 2021	Conference call
2021 AGM	19 May 2021	Meeting
H1 2021 Results	29 July 2021	Conference call
Q3 2021 Results	28 October 2021	Conference call