



**Mr Victorien VANEY**  
Chairman and Chief Executive Officer



## SHARP GROWTH IN HALF-YEAR TURNOVER: €1,511.3 MILLION (+5.7%)

Leader  
in France in  
HR services

5<sup>th</sup>  
European  
network

17  
Countries  
worldwide

800  
Offices

5,000  
Permanent  
employees

€m	Q2 2023	Q2 2022	Change	H1 2023	H1 2022	Change
International	446.6	420.6	+6.2%	859.1	826.6	+3.9%
France	339.9	318.5	+6.7%	652.1	603.2	+8.1%
<b>Total</b>	<b>786.5</b>	<b>739.1</b>	<b>+6.4%</b>	<b>1,511.3</b>	<b>1,429.8</b>	<b>+5.7%</b>

In a tougher economic environment, SYNERGIE has shown the relevance of its strategy and geographical diversification, with a half-year turnover of €1,511.3 million (+5.7% vs last year and +3.2% in a like-for-like basis).

France (43% of consolidated turnover) stood by its sound performance, thanks to a significant input from the industry, especially the aerospace and automotive sectors.

Outside France, the turnover improved slightly in Southern Europe (+1.8%) where Italy has remained a key growth enabler with a turnover of €384.8 million (+4.9%), representing more than 25% of the Group's business. Northern and Eastern Europe (+8.3%) and the outside Europe zone (+2.2% at constant exchange rates) has pursued their growth trajectory.

The two recently acquired businesses have contributed to the strong performance in Northern and Eastern Europe: INTERKADRA, a Polish company acquired in November 2022, delivered €29.3 million turnover in the first half of the year, and the German group RUNTIME contributed by €9.7 million over the past two months (acquisition in May 2023).

Despite a challenging landscape, SYNERGIE Group remains confident in its ability to meet its clients' increasing needs for flexibility and agility and to offer its candidates innovative and secure solutions to access the labour market.

### NEXT EVENT

Publication of H1 results on Wednesday 20 September 2023 after the market close.



ISSUED CAPITAL: 121 810 000 € - EURONEXT PARIS COMPARTIMENT B  
ISIN FR0000032658 - TRADING SYMBOL: SDG - REUTERS: SDGI.PA - BLOOMBERG: SDG:FP

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