

# Regulated Information

Issy-les-Moulineaux, January 6, 2026

## Sodexo: Monthly disclosure on share capital and voting rights

Pursuant to Article L.233-8-II of the French Commercial Code and Article 223-16 of the General Regulation of the Autorité des Marchés Financiers

Registered name of the issuer: **SODEXO**

255, quai de la Bataille de Stalingrad – 92130 ISSY-LES-MOULINEAUX

Date	Total number of shares	Actual voting rights *	Theoretical voting rights **
December 31, 2025	147,454,887	215,840,029	218,066,504

\* Actual voting rights: all of the Company shares have the same voting rights, except for treasury shares which do not have voting rights and registered shares held for more than four years, which have double voting rights.

\*\* Theoretical voting rights: the number of theoretical voting rights is calculated based on the shares having either single or double voting rights, including treasury shares which would normally be temporarily deprived of voting rights.

## About Sodexo

Founded in Marseille in 1966 by Pierre Bellon, Sodexo is the leader in Food and Services, shaping better everyday experiences at every moment in life: work, heal, learn and play. The Group stands out for its independence, its founding family shareholding and its responsible business model. With its services, Sodexo meets all the challenges of everyday life with a dual goal: to improve the quality of life of our employees and those we serve, and contribute to the economic, social and environmental progress in the communities where we operate. Our purpose is to create a better everyday for everyone to build a better life for all. Sodexo is included in the CAC Next 20, CAC SBT 1.5, FTSE 4 Good and DJSI indices.

## Key Figures

- 24.1 billion euros Fiscal 2025 consolidated revenues
- 426,000 employees as at August 31, 2025
- #2 France-based private employer worldwide
- 43 countries
- 80 million consumers served daily
- 8.3 billion euro in market capitalization (as at October 22, 2025)

## Contacts

### Investor Relations

Juliette KLEIN  
+33 1 57 75 80 27  
juliette.klein@sodexo.com

### Corporate Legal

Olivia GUILLAUME  
+33 6 15 20 99 48  
olivia.guillaume@sodexo.com