

Maisons du Monde strengthens its leadership team with the appointment of Marc Ténart alongside John Browett

The Board of Directors of Maisons du Monde announces the appointment of John Browett, currently Chairman of the Board, as Chairman and Chief Executive Officer. He will combine his responsibilities as Chairman of the Board with those of Chief Executive Officer until the Board's ongoing search for a new CEO is completed. He will be supported by Marc Ténart, who joins Maisons du Monde as Deputy Chief Executive Officer (*directeur général adjoint*). François-Melchior de Polignac will step down as Chief Executive Officer on October 26, 2026. This strengthened leadership structure brings together two highly experienced executives to accelerate the Group's ongoing transformation and strengthen operational execution.

At its meeting on 26 October 2026, the Board of Directors decided to appoint John Browett as Chief Executive Officer of the Group, effective 27 October 2026, in addition to his existing responsibilities as Chairman of the Board. Marc Ténart joins Maisons du Monde as Deputy Chief Executive Officer (*directeur général adjoint*). Together, they will work closely with the Executive Committee to deliver on the Group's priorities.

Marc Ténart brings more than 30 years of experience in retail and the home improvement and furnishings sectors. He has held senior leadership positions at Castorama and Brico Dépôt, led Kingfisher France, and subsequently served as CEO of Conforama and Lapeyre. His track record combines a deep understanding of customers, strong commercial expertise and extensive experience in leading operational transformations.

The strengthened leadership team will focus on accelerating Maisons du Monde's ongoing transformation, combining financial discipline with renewed commercial momentum. Key priorities include improving product availability, enhancing the customer experience, strengthening store and digital performance, maintaining cost discipline and optimising cash management. The Group will build on the strength of its brand, the commitment of its teams and the full support of its shareholders and Board of Directors.

John Browett commented : « *I am delighted to welcome Marc Ténart to Maisons du Monde. His outstanding knowledge of the home sector, extensive leadership experience and proven ability to drive complex transformations will be invaluable assets to our Group. Together with our teams, we are determined to bring renewed momentum to the execution of our strategy and lay the foundations for sustainable growth. I would also like to thank François-Melchior de Polignac for his commitment and the work accomplished over the past few years, particularly in recent months under the leadership of our new shareholders. »*

Marc Ténart commented : « *Maisons du Monde is a truly distinctive brand, with a strong creative identity and a special connection with its customers. I am delighted to join its teams at such a pivotal moment in the company's history. I understand the challenges facing the home sector, but also the drivers that can restore momentum to a retail brand: an attractive and readily available product offering, a quality customer experience and rigorous execution at every level. I look forward to contributing to this very tangible ambition alongside John Browett and the Executive Committee. »*

François-Melchior de Polignac commented : « *I would like to thank Maisons du Monde teams for all their hard work over the past three years, and I wish the Group every success in the future. »*

John Browett

John Browett has extensive experience leading major retail groups in the UK and internationally. He previously served as Chief Executive Officer of Dunelm plc, one of the UK's leading home furnishings and décor retailers. He has been Chairman of the Board of Directors of Maisons du Monde since 26 June 2025.

Marc Ténart

Marc Ténart began his career in 1992 at Disneyland Paris, where he held various finance positions. He joined Castorama France in 2000 before becoming Managing Director of Brico Dépôt Spain in 2008. Appointed Managing Director of Castorama France in 2014, he went on to lead Kingfisher France in 2017, overseeing both Castorama and Brico Dépôt. He subsequently became CEO of Conforama in 2019 and served as Chairman and CEO of the Lapeyre Group from 2021 to 2024. He also served as President of the French Home Improvement Retailers' Federation.

About Maisons du Monde

Maisons du Monde is the leading player in inspiring, accessible, and sustainable home and decoration. The Brand offers a rich and constantly refreshed range of furniture and decorative items in a multitude of styles. Leveraging a highly efficient omnichannel model and direct access to consumers, the Group generates over 50% of its sales through its online platform and operates in 8 European countries.

corporate.maisonsdumonde.com

Contacts

Investor Relations

Denis Lamoureux

Tel: (+33) 6 46 35 09 95

dlamoureux@maisonsdumonde.com

Press Relations

Pierre Barbe

Tel: (+33) 6 23 23 08 51

pbarbe@maisonsdumonde.com

Michelle Kamar

Tel : (+33) 6 09 24 42 42

michelle@source-rp.com