

Press release

Results of the Shareholders' General Meeting of April 30th, 2026

Cergy, April 30, 2026

- Approval of the 2025 financial statements and a €1.08 dividend per share;
- Renewal of the mandates of director of Mr. Christopher Delbrück and Mr. Bertrand Finet;
- Appointment of Mr. Markus Holzke as director;
- Approval of all resolutions.

The quorum was established at 79.98%.

Approval of 2025 Financial Statements

At the Shareholders' General Meeting held on April 30th, 2026, the shareholders approved the statutory and consolidated financial statements for 2025.

Dividend

The Shareholders' General Meeting approved the allocation of the Company's 2025 earnings and the distribution of a €0.78 dividend per share to be paid on May 13, 2026 (Ex-Date May 11, 2026), an interim dividend of €0.30 per share having been paid in September 2025.

Appointments

The General Meeting approved:

- the renewal of the mandates of director of Mr. Christopher Delbrück and Mr. Bertrand Finet; and
- the appointment of Mr. Markus Holzke as director.

All other resolutions submitted to the vote were approved by the shareholders.

The results of the votes are available on the Company's website at: "Shareholders' General Meeting".

The webcast of the Shareholders' General Meeting is available:

https://channel.royalcast.com/landingpage/spie/20250430_1/

About SPIE

SPIE is the independent European leader in multi-technical services in the areas of energy and communications. With 55,000 employees, SPIE works alongside its customers to drive the energy, digital and industrial transitions. As a key player in decarbonisation, the Group delivers efficient and innovative solutions across the economy.

SPIE Group achieved in 2025 consolidated revenue of €10.4 billion and consolidated EBITA of €793 million.

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