



TOTAL NUMBER OF VOTING RIGHTS AND COMPANY'S SHARES ARTICLE 223-16 OF THE GENERAL CODES OF THE FINANCIAL MARKET AUTHORITY

Paris, France, January 13 2009

Business & Decision, the international Consulting and Systems Integration (CSI) Company, specialising in Business Intelligence (BI), Customer Relationship Management (CRM) and e-Business, announces a capital increase on December 18th 2008 following the conversion of stock options. 2,100 new shares have been issued, representing an increase in capital of €147.

The number of shares of the company is now 8 758 861 conveying 13 796 247 voting rights. Of these voting rights 487,764 are Treasury shares and not eligible for voting. The nominal value of these shares has increased from €612,973.27 to €613,120.27.

About Business & Decision

Business & Decision is an international Consulting and Systems Integration (CSI) company. It is a leader in Business Intelligence (BI), and Customer Relationship Management (CRM) and also a major player in e-Business and Enterprise Information Management (EIM) contributing to the success of customer projects by driving maximum business performance. The company has a reputation for functional and technological expertise and has forged partnerships with all of the key technology vendors.

Located in 20 countries, Business & Decision currently employs more than 2,900 people worldwide. Additional information is available at www.businessdecision.com.

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