

Completion of Neocase acquisition

Paris, 1 December 2025 (5:45 p.m.) – Sopra Steria (Euronext Paris: SOP), a major tech player in Europe, has announced that it has completed its acquisition of Neocase to bolster its Sopra HR business.

The acquisition of Neocase ties into Sopra HR's strategy aimed at reinforcing its positioning as a comprehensive provider of innovative HR solutions. As such, the acquisition strengthens the HR solutions business by expanding its range of business expertise in the areas of employee relationship management (ERM), business process automation (BPA), collaborative case management, and employee document management.

This acquisition will enable Sopra HR to offer an end-to-end range of HR services for employees (HR services delivery), with an optimal employee experience.

In 2024, Neocase generated around €16 million in revenue.

Neocase is consolidated with effect from 1 December 2025.

About Sopra Steria

Sopra Steria, a major tech player in Europe with 50,000 employees in nearly 30 countries, is recognised for its consulting, digital services and solutions. It helps its clients drive their digital transformation and obtain tangible and sustainable benefits. The Group provides end-to-end solutions to make large companies and organisations more competitive by combining in-depth knowledge of a wide range of business sectors and technologies with a collaborative approach. Sopra Steria places people at the heart of everything it does and is committed to putting digital to work for its clients in order to build a positive future for all. In 2024, the Group generated revenue of €5.8 billion.

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Sopra Steria (SOP) is listed on Euronext Paris (Compartment A) – ISIN: FR0000050809

For more information, visit us at www.soprasteria.com

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