



## FINANCIAL RELEASE

Tremblay-en-France, 3 July 2026

Aéroports de Paris SA

### **Information regarding compliance with gender balance rules within the Board of Directors**

In accordance with the provisions of Article L. 22-10-10-1 of the French Commercial Code, Article 222-9-1 of the General Regulation of the Autorité des marchés financiers (AMF), and AMF Instruction DOC-2026-04, Aéroports de Paris is publishing information relating to compliance with gender balance rules within its Board of Directors.

This information is also available in paragraph 3.1.3.1.2 of the corporate governance report included in Aéroports de Paris' 2025 Universal Registration Document, accessible on the Company's website, as well as in the dedicated section (<http://www.parisaeroport.fr/groupe/finances/information-reglementee-amf>) and the AMF website ([www.amf-france.org](http://www.amf-france.org)).

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Groupe ADP designs and operates airports responsibly in Paris and around the world. In 2025, it welcomed nearly 379 million passengers across its network of 26 airports, including around 107 million at its three airports in the Paris region, Paris-Charles de Gaulle, Paris-Orly and Paris-Le Bourget, where the passenger experience is provided by Paris Aéroport. Boasting extensive expertise thanks to its international workforce – including a team of more than 6,000 in Paris – Groupe ADP strives to offer its passengers the highest standards of service and hospitality, while pursuing a strategy focused on performance and the decarbonisation of all its airport activities. The Group is transforming its airports into multi-energy, multimodal hubs to pave the way for a low-carbon aviation industry and better connect France's regions. Internationally, Groupe ADP has two strategic partnerships with a complementary geographic presence: TAV Airports in Turkey and the Middle East and GMR Airports in India and South-East Asia. In 2025, Group revenue came to €6,704 million and attributable net income to €382 million.

Aéroports de Paris is a public limited company (société anonyme) with share capital of €296,881,806. Registered office: 1, rue de France, Tremblay-en-France, 93290, France.

Registered in the Bobigny Trade and Company Register under no. 552 016 628.

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