



Regulated Information

Monthly information regarding shares and voting rights

(Article L.233-8 II of the French Commercial Code and Article 223-16 of the Règlement général of the Autorité des Marchés Financiers)

Paris, January 5, 2026

Stock Market: Euronext Paris – compartment A
ISIN Code: FR0000051807

As of December 31, 2025:

- Total number of shares composing the share capital of the company:	59,874,365
- Total number of gross voting rights:	61,353,134
- Total number of net voting rights*:	59,622,829

* Net = After deduction of the shares deprived of voting right

Presence in the bylaws of a provision requiring the disclosure of a crossing of threshold in addition to those for which disclosure is mandatory: **NO**

ABOUT TP GROUP

TP (TEP – ISIN: FR0000051807 – Reuters: TEPRF.PA - Bloomberg: TEP FP) is a global leader in digital business services that consistently seeks to blend the best of advanced technology with human empathy to deliver enhanced customer care that is simpler, faster, and safer for the world's biggest brands and their customers. The Group's comprehensive, AI-powered service portfolio ranges from front office customer care to back-office functions, including operations consulting and high-value digital transformation services. It also offers a range of Specialized Services such as collections, interpreting and localization, visa and consular services, and recruitment process outsourcing services. The teams of multilingual, inspired, and passionate experts and advisors, spread in close to 100 countries, as well as the Group's local presence allow it to be a force of good in supporting communities, clients, and the environment. In 2024, TP reported consolidated revenue of €10,280 million (US\$11 billion) and net profit of €523 million.

TP shares are traded on the Euronext Paris market, Compartment A, and are eligible for the deferred settlement service. They are included in the following indices: CAC 40, STOXX 600, S&P Europe 350, MSCI Global Standard and Euronext Tech Leaders. In the area of corporate social responsibility, TP shares have been included in the CAC 40 ESG since September 2022, the Euronext Vigeo Euro 120 index since 2015, the MSCI Europe ESG Leaders index since 2019, the FTSE4Good index since 2018 and the S&P Global 1200 ESG index since 2017.

For more information: www.tp.com