

The Board of Directors of Veolia Propose the Renewal of Antoine Frérot and Estelle Brachlianoff as Directors

The board of directors of Veolia, which met **on November 5th, 2025**, has decided, on the recommendation of the nominations committee, to propose the renewal of Antoine Frérot et Estelle Brachlianoff as directors to **the general assembly on April 23rd, 2026**.

The Board of Directors **praised the quality of the work accomplished, the strength of the management team, and the relevance of the strategic vision pursued by the leadership team.**

Subject to approval by the Annual Shareholders' Meeting, the Board of Directors **will reappoint Antoine Frérot as Chairman of the Board of Directors.**

The Board of Directors will also confirm Estelle Brachlianoff as Chief Executive Officer.

Under their leadership, the integration of Suez has been successfully completed. Veolia has also strengthened its international expansion and conquest of new markets, posting sustained growth quarter after quarter and demonstrating its resilience. It is under their direction that the company will continue its growth trajectory while strengthening its position as a technological leader.

ABOUT VEOLIA

Veolia group aims to become the benchmark company for ecological transformation. Present on five continents with 215,000 employees, the Group designs and deploys useful, practical solutions for the management of water, waste and energy that are contributing to a radical turnaround of the current situation. Through its three complementary activities, Veolia helps to develop access to resources, to preserve available resources and to renew them. In 2024, the Veolia group provided 111 million inhabitants with drinking water and 98 million with sanitation, produced 42 million megawatt hours of energy and treated 65 million tonnes of waste. Veolia Environnement (Paris Euronext: VIE) achieved consolidated revenue of 44.7 billion euros in 2024. **www.veolia.com**

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