

Paris La Défense, December 5, 2025

Share buyback program

Disclosure in trading in own shares

In accordance with the authorization given by the combined shareholders' general meeting on January 28, 2025 to trade on its shares, and pursuant to applicable law on share repurchase, Elior Group declares the following purchases of its own shares on December 2, 2025:

Issuer name	LEI Code	Day of the transaction	Identity code of the financial instrument	Total daily volume (in number of shares)	Daily weighted average purchase price of the shares	Market (MIC Code)
ELIOR	969500LYSYS0E800SQ95	12/02/2025	FR0011950732	206 451	2,6276	XPAR
ELIOR	969500LYSYS0E800SQ95	12/02/2025	FR0011950732	122 521	2,6209	CEUX
ELIOR	969500LYSYS0E800SQ95	12/02/2025	FR0011950732	24 664	2,6210	AQEU
ELIOR	969500LYSYS0E800SQ95	12/02/2025	FR0011950732	16 564	2,6208	TQEX
TOTAL				370 200	2,6246	

About Elior Group

Founded in 1991, Elior Group is a world leader in contract catering and multiservices, and a benchmark player in the business & industry, local authority, education and health & welfare markets. With strong positions in eleven countries, the Group generated €6.15 billion in revenue in fiscal 2024-2025. Our 133,000 employees cater for 3.2 million people every day at 20,200 restaurants and points of sale on three continents, and provide a range of services designed to take care of buildings and their occupants while protecting the environment. The Group's business model is built on both innovation and social responsibility. Elior Group has been a member of the United Nations Global Compact since 2004, reaching advanced level in 2015.

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