

PRESS RELEASE

Marseille, 14 April 2026 – 6:00 p.m.

2025 annual results

Strong business growth (up 16%)

Sharp improvement in earnings (EBITDA up 40% / net attributable income up 86%)

Q1 2026 revenue: €132.2m (up 15.5% at CC¹)

2026 outlook: growth and diversification

(€m)	Reported data			Data at CC ¹	
	2025	2024	Change	2025	Change
Revenue	489.2	422.8	+15.7%	488.3	+15.5%
Cost of sales	(208.5)	(176.7)		(210.6)	
Staff costs	(161.5)	(149.6)		(159.7)	
External charges	(70.0)	(61.2)		(68.7)	
Taxes other than on income	(6.6)	(5.5)		(6.8)	
EBITDA	42.7	30.6	+39.7%	42.4	+38.8%
Allowances for depreciation and amortisation, provisions	(16.5)	(11.7)		(16.6)	
Current Operating Profit	26.1	18.1		25.9	
Operating Profit	26.3	18.8	+39.3%	25.8	+37.1%
Net Financial Income (Expense)	(5.8)	(4.4)		(6.0)	
Corporate income tax	(10.3)	(7.8)		(10.3)	
Consolidated Net Profit / (Loss)	10.2	6.7	+51.9%	9.5	+42.2%
Net Profit / (Loss) attributable to shareholders	9.1	4.9	+86.4%	8.4	+72.7%

The Board of Directors met on 14 April 2026 to approve the Group's consolidated financial statements for the year ended 31 December 2025. The statutory auditors have completed their audit procedures, and their reports are currently being issued.

Strong business growth

In 2025, the Group generated €489.2 million in revenue, a 15.7% increase on a reported basis compared with 2024. This performance was mainly driven by several contracts ramping up in Africa and Eurasia.

At constant exchange rates, the Group's business grew by 15.5%, following on from the positive trend that began in 2024, when the Group registered a 36% increase.

The currency effect had a positive impact, in the amount of €0.9 million (versus a €20.7 million loss in 2024). This reflects a significant improvement in conditions in some of the countries where the Group operates.

¹ CC: constant currencies

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Continued progress towards improved profitability, increased cash inflows and reduced debt

Over the course of 2025, CIS benefited from the ramp-up of major contracts, while continuing to implement measures aimed at improving profitability laid out in its targeted performance plans.

EBITDA rose 39.7% to €42.7 million (€30.6 million in 2024), showing a further improvement in margin to 8.7% of revenue (7.2% in 2024).

Net income amounted to €10.2 million (€6.7 million in 2024), rising 51.9%.

Net profit attributable to Group shareholders came out at €9.1 million, showing growth of 86.4%.

This excellent performance has strengthened the Group's financial position. Shareholders' equity, at €73.1 million, now accounts for 28% of consolidated total assets, and available cash rose to €68.5 million from €56.0 million at end-2024.

Due to the increase in cash flow from operating activities, the Group was also able to bring down its bank debt to €18.3 million at 31 December 2025 (down 40% from the €30.6 million in debt at 31 December 2024).

Proposed dividend payment of €0.30 per share for FY 2025

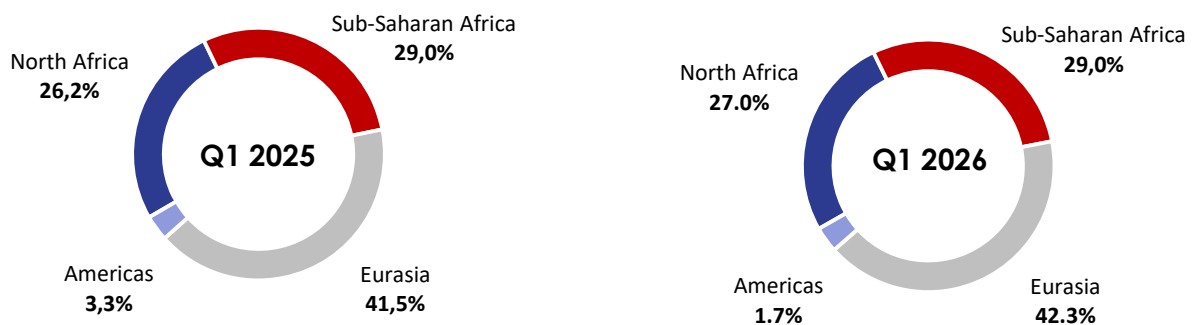
At the General Meeting of shareholders on 16 June 2026, the Board of Directors will propose a dividend payment of €0.30 per share (71.4% increase).

Q1 2026 revenue: up 15.5% at constant currency

Revenue for the first quarter of 2026 amounted to €132.2 million, up from €118.5 million for Q1 2025, equating to an increase of 11.5% (up 15.5% at constant currency).

Business in the first three months was driven by the strong performance in Africa (up 22% at constant currency) and Eurasia (up 12% at constant currency). The Americas fell 44%, mainly due to changes in the public sector in Brazil.

First-quarter revenue by region



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2026 outlook: growth and diversification

Current geopolitics underscore the need for national governments to shift towards greater energy sovereignty, which translates into new business opportunities for the Group. Given this context, CIS forecasts further business growth in 2026.

In line with its strategy to diversify its geographical locations and its range of innovative services, CIS will continue to expand its facility management activities and confirms that it intends to seize any acquisition opportunities.

About CIS

CIS was created in 1992 by Régis Arnoux, the Founder and Chairman. Today, the Group manages remote sites in the four corners of the globe, in the most isolated onshore and offshore environments. CIS supports major players in energy, mining and construction as well as institutions and governments through every step of their projects.

As a service integrator, CIS provides turnkey solutions to bring all of its residents well-being, comfort and a friendly atmosphere, so that its customers can focus on their core businesses.

The Group is committed to the sustainable development of the countries where it operates, by hiring, training its staff, forming partnerships with suppliers close to its sites, and engaging in local community initiatives.

CIS's approach is proactive, based on innovation and continuous improvement to reduce its impact on the environment. Every day, the Group works to improve its practices and guarantee its transparency.

For more information, go to: www.cis-integratedservices.com

Euronext Growth Paris: ISIN FR0000064446 / **Reuters:** ALCIS.PA – **Bloomberg:** ALCIS:FP

Next press release: 5 August 2026, after the close of trading: H1 2026 revenue

Contacts

CIS: Communications Department / +33 (0)4 91 16 53 00

communication@cis-integratedservices.com

SEITOSEI-ACTIFIN: Financial Communication / +33(0)1 56 88 11 13

jean-yves.barbara@seitosei-actifin.com

SEITOSEI-ACTIFIN: Media Relations / +33(0)1 56 88 11 29

isabelle.dray@seitosei-actifin.com

