



# Change in the composition of the Board of Directors

Following his appointment as Chief Executive Officer of Sodexo, Mr. Thierry Delaporte presented to the Edenred Board of Directors his resignation from his duties as director, with immediate effect.

The Edenred Board members warmly thank Thierry Delaporte for his contribution to the work of the Board and congratulate him for his appointment.

On October 9, 2025, the Board of Directors comprises 12 members, including two employee-representative directors. It includes 50% of women (5/10) and 80% of independent directors (8/10)<sup>1</sup>.

The Board of Directors reserves the right to co-opt a new director in the coming weeks. If this were the case, the ratification of this co-optation for the remaining term of Thierry Delaporte's term, i.e. until the close of the General Meeting to be held in 2028, would be submitted to the General Meeting on May 7, 2026.

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**Edenred** is a leading digital platform for services and specific purpose payments, and the everyday companion for people at work, connecting more than 60 million users and more than 2 million partner merchants in 45 countries via 1 million corporate clients.

Edenred offers digital services for food (such as meal benefits), engagement (such as gift cards and engagement platforms), mobility (such as multi-energy solutions, including EV charging, maintenance, toll and parking) and corporate payments (such as virtual cards).

True to the Group's purpose, "Enrich connections. For good.", these solutions enhance users' well-being and purchasing power. They improve companies' attractiveness and efficiency, and vitalize the employment market and the local economy. They also foster access to healthier food, more environmentally friendly products and sustainable mobility.

Edenred's 12,000 employees are committed to making the world of work a connected ecosystem that is safer, more efficient and more responsible every day.

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<sup>1</sup> Employee-representative directors are not taken into account for the calculation of independence and gender balance, in accordance with the applicable legal provisions and the AFEF/MEDEF Code

In 2024, thanks to its global technology assets, the Group managed close to €45 billion in business volume, primarily carried out via mobile applications, online platforms and cards.

Edenred is listed on the Euronext Paris stock exchange and included in the following indices: CAC 40, CAC 40 ESG, CAC Large 60, Euronext 100, Euronext Tech Leaders, FTSE4Good, DJSI Europe Index, DJSI World Index, and MSCI Europe.

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