

Evolution in the governance of OPmobility SE

The Board of Directors of OPmobility SE, meeting on November 6, 2025, under the chairmanship of Laurent Burelle, acknowledged the resignation of Chief Executive Officer Laurent Favre and his departure from the company for personal reasons.

The Board of Directors thanks Laurent Favre for his contribution to the Group over the past six years.

The Board of Directors unanimously appointed Félicie Burelle as Chief Executive Officer.

The Board has expressed its confidence in Félicie Burelle to continue implementing the Group's strategy: pursuing a path of profitable growth, enhancing competitiveness, and sustaining operational, commercial, and industrial discipline.

Having served as Deputy Chief Executive Officer for the past six years and involved with the Group since 2001, Félicie Burelle has in-depth knowledge of the Group's businesses, markets, and teams, together with a proven mastery of its strategic and operational challenges.

Over the coming months, in coordination with the Chairman of the Board of Directors and the Board's Appointments Committee, Félicie Burelle will also oversee the process to identify a new Chief Executive Officer, whose appointment is expected to take place during 2026.

The Group confirms all its financial objectives for 2025, as communicated on October 22, 2025, when reporting its third-quarter 2025 revenue.

About OPmobility

OPmobility is a world leader in sustainable mobility and a technology partner to mobility players worldwide. Driven by innovation since its creation in 1946, the Group is today composed of four complementary business groups that enable it to offer its customers a wide range of solutions: exterior and lighting systems, complex modules, energy storage systems and battery and hydrogen electrification solutions. OPmobility also offers its customers an activity dedicated to the development of software, OP'nSoft.

With economic revenue of 11.6 billion euros in 2024 and a global network of 150 plants and 40 R&D centers, OPmobility relies on its 38,900 employees to meet the challenges of sustainable mobility.

OPmobility is listed on Euronext Paris, compartment A. It is eligible for the Deferred Settlement Service (SRD) and is included in the SBF 120 and CAC Mid 60 indices (ISIN code: FR0000124570). www.opmobility.com



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