

THALES
Annual General Meeting, Tuesday 12 May 2026

QUORUM

CAPITAL SHARES	205 941 913
OWN SHARES HELD	460 427
VOTING SHARES	205 481 486
REQUIRED QUORUM: 25% OF VOTING SHARES	51 370 372

The quorum reached is 83.43%

It represents 171,441,899 shares for 10,858 shareholders

83.43% of the 205,481,486 shares entitled to vote

	SHAREHOLDERS	SHARES	%	VOTES	%
Presents	131	34 741	0,02%	45 805	0,02%
Represented	372	20 445	0,01%	21 888	0,01%
Proxies to chairman	4 448	417 726	0,20%	624 000	0,21%
Direct votes	5 907	170 968 987	83,20%	265 086 528	87,95%
Total	10 858	171 441 899	83,43%	265 778 221	88,18%

THALES
Combined General Meeting , Tuesday 12 May 2026

VOTE RESULTS

CAPITAL SHARES: 205 941 913

	Resolution	Type	Vote Time	Votes valid for majority				Votes not valid for majority			Presents & Represented		Shares valid for majority		Excluded voting rights	State of adoption
				For	%	Against	%	Abstain	Invalid	Not voted	Shares	Votes	For + Against	% of shares capital		
1	Approval of the consolidated financial statements for the financial year ended December 31, 2025.	Ordinary	12/05/2026 12:24:05	265 643 206	>99,99%	5 585	<0,01%	121 812	0	9 892	171 443 206	265 780 495	171 314 629	83,19%	0	Carried
2	Approval of the Company's financial statements for the financial year ended December 31, 2025.	Ordinary	12/05/2026 12:24:37	265 641 567	>99,99%	6 764	<0,01%	122 334	0	9 830	171 443 206	265 780 495	171 314 429	83,19%	0	Carried
3	Allocation of the parent Company's earnings and setting of the dividend at €3.90 per share for the financial year ended December 31, 2025.	Ordinary	12/05/2026 12:25:18	265 729 671	99,99%	36 494	0,01%	4 496	0	9 834	171 443 206	265 780 495	171 430 792	83,24%	0	Carried
4	Renewal of Mr Patrice Caine as director, upon proposal of the "Public Sector".	Ordinary	12/05/2026 12:25:50	242 340 988	91,42%	22 752 788	8,58%	676 894	0	9 825	171 443 206	265 780 495	170 759 714	82,92%	0	Carried
5	Renewal of Ms Anne-Claire Taittinger as "External director".	Ordinary	12/05/2026 12:26:22	226 560 032	86,00%	36 889 204	14,00%	2 321 349	0	9 910	171 443 206	265 780 495	169 122 460	82,12%	0	Carried
6	Renewal of Mr Éric Trappier as director, upon proposal of the "Industrial Partner".	Ordinary	12/05/2026 12:26:55	241 876 225	91,02%	23 871 804	8,98%	22 599	0	9 867	171 443 206	265 780 495	171 419 498	83,24%	0	Carried
7	Renewal of Ms Valérie Guillemet as director, upon proposal of the "Industrial Partner".	Ordinary	12/05/2026 12:27:27	220 382 962	82,93%	45 364 015	17,07%	23 415	0	10 103	171 443 206	265 780 495	171 419 423	83,24%	0	Carried
8	Renewal of Mr Loïk Segalen as director, upon proposal of the "Industrial Partner".	Ordinary	12/05/2026 12:27:58	226 080 768	85,07%	39 665 150	14,93%	24 385	0	10 192	171 443 206	265 780 495	171 417 991	83,24%	0	Carried
9	Renewal of Ms Marie-Françoise Walbaum as director, upon proposal of the "Industrial Partner".	Ordinary	12/05/2026 12:28:30	240 266 700	90,64%	24 810 005	9,36%	693 963	0	9 827	171 443 206	265 780 495	170 749 617	82,91%	0	Carried
10	Approval of the 2025 compensation scheme paid or granted to Mr Patrice Caine, Chairman and Chief Executive Officer and sole executive corporate officer.	Ordinary	12/05/2026 12:29:08	254 241 404	95,73%	11 348 758	4,27%	180 101	0	10 232	171 443 206	265 780 495	171 262 411	83,16%	0	Carried
11	Approval of information relating to the 2025 compensation of corporate officers.	Ordinary	12/05/2026 12:29:45	264 607 840	99,57%	1 134 060	0,43%	28 332	0	10 263	171 443 206	265 780 495	171 414 226	83,23%	0	Carried
12	Approval of the compensation policy for the Chairman and Chief Executive Officer.	Ordinary	12/05/2026 12:30:21	252 088 063	94,92%	13 500 814	5,08%	181 446	0	10 172	171 443 206	265 780 495	171 261 629	83,16%	0	Carried
13	Approval of the compensation policy for the directors.	Ordinary	12/05/2026 12:30:56	265 118 033	99,76%	625 884	0,24%	26 588	0	9 990	171 443 206	265 780 495	171 415 287	83,23%	0	Carried
14	Authorisation granted to the Board of Directors to allow the Company to trade in its own shares, with a maximum purchase price of €350 per share.	Ordinary	12/05/2026 12:31:34	265 687 715	99,97%	67 043	0,03%	15 860	0	9 877	171 443 206	265 780 495	171 420 976	83,24%	0	Carried
15	Authorisation granted to the Board of Directors for a period of 38 months for the purpose of the free allocation of existing shares, within the limit of 0.974% of the share capital, to employees of the Thales group.	Extraordinary	12/05/2026 12:32:15	262 150 159	98,98%	2 700 342	1,02%	917 793	0	9 927	171 441 899	265 778 221	170 517 453	82,80%	0	Carried
16	Authorisation granted to the Board of Directors for a period of 38 months for the purpose of the free allocation of existing shares, within the limit of 0.026% of the share capital, to the Chairman and Chief Executive Officer, sole executive corporate officer.	Extraordinary	12/05/2026 12:32:51	264 660 924	99,65%	931 939	0,35%	175 394	0	9 964	171 441 899	265 778 221	171 264 901	83,16%	0	Carried
17	Delegation of authority granted to the Board of Directors for a period of 26 months to decide on the issuance of shares or securities giving access to share capital or securities conferring the right to the allotment of debt securities, with application of shareholders' preferential subscription rights.	Extraordinary	12/05/2026 12:33:30	235 031 407	88,67%	30 025 387	11,33%	711 520	0	9 907	171 441 899	265 778 221	170 726 145	82,90%	0	Carried
18	Delegation of authority granted to the Board of Directors for a period of 26 months to decide on the issuance of shares or securities giving access to the share capital, with disapplication of shareholders' preferential subscription rights and the option of a priority period, by public offering other than public offerings referred to in Article L. 411-2 1° of the French Monetary and Financial Code.	Extraordinary	12/05/2026 12:34:10	235 028 917	88,67%	30 019 090	11,33%	720 187	0	10 027	171 441 899	265 778 221	170 720 597	82,90%	0	Carried

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19	Delegation of authority granted to the Board of Directors for a period of 26 months to decide on the issuance of shares or securities giving access to the share capital, with disapplication of shareholders' preferential subscription rights, by way of public offering, in compliance with the Article L. 411-2 1° of the French Monetary and Financial Code.	Extraordinary	12/05/2026 12:34:51	234 777 376	88,58%	30 273 051	11,42%	717 876	0	9 918	171 441 899	265 778 221	170 722 020	82,90%	0	Carried
20	Delegation of authority granted to the Board of Directors for a period of 26 months to increase the number of securities to be issued in the event of the issue of Company shares or securities giving access to the share capital, with application or disapplication of preferential subscription rights, up to the legal limit of 15%.	Extraordinary	12/05/2026 12:35:30	234 805 424	88,59%	30 247 489	11,41%	714 501	0	10 807	171 441 899	265 778 221	170 722 365	82,90%	0	Carried
21	Delegation of authority granted to the Board of Directors for a period of 26 months to decide on the issuance of shares and/or securities giving access to the share capital as compensation for contributions of equity securities or giving access to the share capital of third-party companies up to the limit of 10% of the Company's share capital, without preferential subscription rights.	Extraordinary	12/05/2026 12:36:10	235 147 455	88,72%	29 907 656	11,28%	713 203	0	9 907	171 441 899	265 778 221	170 724 356	82,90%	0	Carried
22	Delegation of authority to the Board of Directors to decide to increase the share capital by incorporation of premiums, reserves, profits or any other sums.	Extraordinary	12/05/2026 12:36:50	265 165 507	99,88%	312 220	0,12%	290 584	0	9 910	171 441 899	265 778 221	171 147 946	83,10%	0	Carried
23	Setting the overall limits on issuances carried out by virtue of the above authorisations to effect capital increases.	Extraordinary	12/05/2026 12:37:27	264 530 682	99,64%	947 554	0,36%	289 958	0	10 027	171 441 899	265 778 221	171 147 376	83,10%	0	Carried
24	Delegation of powers to the Board of Directors to issue new shares reserved for members of a Group Savings Plan with disapplication of shareholders' preferential subscription rights.	Extraordinary	12/05/2026 12:38:06	264 805 614	99,64%	944 148	0,36%	18 432	0	10 027	171 441 899	265 778 221	171 419 356	83,24%	0	Carried
25	Powers to carry out formalities.	Ordinary	12/05/2026 12:38:40	265 749 606	>99,99%	8 717	<0,01%	12 305	0	9 867	171 443 206	265 780 495	171 425 517	83,24%	0	Carried