

Summary of the Ordinary Shareholders' General Meeting of May 12, 2026

The Shareholders' General Meeting of Imerys (the "**Company**") held on May 12, 2026, at New Cap Event Center, 3 Quai de Grenelle, 75015 Paris, and chaired by the Chairman of the Board, Patrick Kron, approved all the resolutions presented by the Board of Directors.

The meeting was broadcast live on the Company's website. Among the points discussed during the Shareholders' General Meeting, the 2026-2030 SustainAgility roadmap was presented to Shareholders¹.

Approval of the 2025 financial statements

The Shareholders' General Meeting has approved the statutory and consolidated financial statements for 2025.

Dividend

The Shareholders' General Meeting decided to pay in cash an ordinary €0.75 dividend per share for fiscal year 2025. The dividend will be paid out on May 22, 2026.

Governance

The Shareholders' General Meeting also approved:

- the compensation policies of the corporate officers for 2026, as well as all the components of the compensation and benefits of all kind paid in or granted for the 2025 financial year to the Chairman of the Board of Directors, Patrick Kron, and to the Chief Executive Officer, Alessandro Dazza;
- the re-appointments of Stéphanie Besnier and Véronique Saubot as directors, for a 3-year term;
- the ratification of the co-optation of Johannes Huth for the remainder of his predecessor's term, i.e. 2 years ; and
- the appointment of Michael Ogrinz as a director, for a 3-year term.

As of May 12, 2026, the Board of Directors is made up of 8 directors, including 5 independent directors and 3 female directors, plus 2 employee representative directors². The composition of the Board of Directors complies with gender balance requirements and the recommendations of the Afep-Medef Code.

Registered office

The Shareholders' General Meeting ratified the relocation of the Company's registered office from 43 quai de Grenelle, 75015 Paris, to 7-11 quai André Citroën, 75015 Paris, effective as of September 1, 2026.

Share buyback

The Shareholders' General Meeting also approved the renewal of the share buyback program under the same terms and conditions as the current program.

Voting results per resolution as well as the presentation of the Shareholders' General Meeting will be available on the Company's website: <https://www.imerys.com/finance/finance/shareholders-corner>. The Shareholders' Meeting will be also rebroadcast on the Company's website (www.imerys.com).

Imerys is the world's leading supplier of mineral-based specialty solutions for the industry with €3.4 billion in revenue and 12,300 employees in 40 countries in 2025. The Group offers high value-added and functional

¹ Published within the 2025 Universal Registration Document.

² In replacement of Carlos Perez and for the remainder of his term of office, Fatima Bensif was appointed as director representing the employees by the European Works Council.

solutions to a wide range of industries and fast-growing markets such as solutions for the energy transition and sustainable construction, as well as natural solutions for consumer goods. Imerys draws on its understanding of applications, technological knowledge, and expertise in material science to deliver solutions which contribute essential properties to customers' products and their performance. As part of its commitment to responsible development, Imerys promotes environmentally friendly products and processes in addition to supporting its customers in their decarbonization efforts.

Imerys is listed on Euronext Paris (France) with the ticker symbol NK.PA.

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