

Issy-les-Moulineaux, November 12, 2025

DISCLOSURE OF TRANSACTIONS IN OWN SHARES CARRIED OUT FROM NOVEMBER 4 TO NOVEMBER 7, 2025

Sodexo purchased treasury shares, outside of its liquidity contract, within the framework of its share buyback program as authorized by the Shareholders' Meeting held on December 17, 2024.

These shares have been acquired to honor obligations related to free shares award plans.

Information on these transactions are the following:

Trading date	LEI	ISIN	Volume (in number of shares)	Weighted average purchase price (in euros)	Market
04/11/2025	969500AGKR3PRJG4WD05	FR0000121220	12,230	47.2441	XPAR
04/11/2025	969500AGKR3PRJG4WD05	FR0000121220	15,704	47.2567	CEUX
04/11/2025	969500AGKR3PRJG4WD05	FR0000121220	4,387	47.2538	TQEX
04/11/2025	969500AGKR3PRJG4WD05	FR0000121220	1,039	47.2545	AQEU
05/11/2025	969500AGKR3PRJG4WD05	FR0000121220	16,360	47.0249	CEUX
05/11/2025	969500AGKR3PRJG4WD05	FR0000121220	18,758	46.9819	XPAR
05/11/2025	969500AGKR3PRJG4WD05	FR0000121220	3,824	46.9860	TQEX
05/11/2025	969500AGKR3PRJG4WD05	FR0000121220	1,315	47.0505	AQEU
06/11/2025	969500AGKR3PRJG4WD05	FR0000121220	21,201	46.0682	XPAR
06/11/2025	969500AGKR3PRJG4WD05	FR0000121220	18,007	46.1780	CEUX
06/11/2025	969500AGKR3PRJG4WD05	FR0000121220	1,629	46.1185	AQEU
06/11/2025	969500AGKR3PRJG4WD05	FR0000121220	3,618	46.2327	TQEX
07/11/2025	969500AGKR3PRJG4WD05	FR0000121220	9,996	45.6131	XPAR
07/11/2025	969500AGKR3PRJG4WD05	FR0000121220	1,732	45.6664	AQEU
07/11/2025	969500AGKR3PRJG4WD05	FR0000121220	2,254	45.5553	TQEX
07/11/2025	969500AGKR3PRJG4WD05	FR0000121220	11,052	45.6087	CEUX
		Total	143,106	46.5451	

Detailed information on these transactions may be found on the Sodexo website (<https://www.sodexo.com/en/investors/regulated-information>).

About Sodexo

Founded in Marseille in 1966 by Pierre Bellon, Sodexo is the leader in Food and Services, shaping better everyday experiences at every moment in life: work, heal, learn and play. The Group stands out for its independence, its founding family shareholding and its responsible business model. With its services, Sodexo meets all the challenges of everyday life with a dual goal: to improve the quality of life of our employees and those we serve, and contribute to the economic, social and environmental progress in the communities where we operate. Our purpose is to create a better everyday for everyone to build a better life for all.

Sodexo is included in the CAC Next 20, CAC SBT 1.5, FTSE 4 Good and DJSI indices.

Key Figures

- 24.1 billion euros Fiscal 2025 consolidated revenues
- 426,000 employees on August 31, 2025
- #2 France-based private employer worldwide
- 43 countries
- 80 million consumers served every day
- 8.3 billion euros in market capitalization (as of October 22, 2025)

Contacts

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