

13 November 2025

HSBC CONTINENTAL EUROPE Leadership changes

Andrew Wild, Chief Executive Officer of HSBC Continental Europe, will step down from his role on 31 December 2025 for family reasons.

A recruitment process is underway to appoint his successor, and an update will be provided in due course.

Christopher Davies, currently Deputy CEO, HSBC Continental Europe, is appointed as Interim CEO of HSBC Continental Europe, effective 1 January 2026. He has been with HSBC for 40 years, the last 6 years of which has been as Deputy CEO, HSBC Continental Europe.

Joseph Swithenbank, Chief Financial Officer, remains Deputy CEO of HSBC Continental Europe.

Michael Roberts, CEO, HSBC Bank plc and CEO, Corporate and Institutional Banking said *"Andrew leaves not only with our best wishes, but with our thanks for his contributions to HSBC over the last 20 years. As CEO since 2021, Andrew has successfully guided HSBC Continental Europe through significant change and turning around the underlying profitability and he leaves the business in a strong position for future growth. Continental Europe remains a critical market within HSBC's international network and a key element of its growth strategy."*

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HSBC Continental Europe

Based in Paris, HSBC Continental Europe is an indirect subsidiary of HSBC Holdings plc. HSBC Continental Europe mainly comprises, in addition to its banking activities for companies and financial institutions, private banking, insurance and asset management based in France, the activities of 10 European branches outside France (Belgium, Czech Republic, Germany, Ireland, Italy, Luxembourg, Netherlands, Poland, Spain and Sweden) and the activities of banking subsidiaries in Luxembourg and Malta. HSBC Continental Europe's mission is to serve both customers based in Continental Europe for their needs worldwide and customers based in other countries for their needs in Continental Europe.

HSBC Holdings plc

HSBC Holdings plc, the parent company of the HSBC Group, is headquartered in London, HSBC serves customers worldwide from offices in 58 countries and territories. With assets of \$3.234 billion at 30 September 2025, HSBC is one of the world's largest banking and financial services organisations.