



Paris, 17 November 2025, 6:00pm

SHARE BUYBACK PROGRAMME

Upon the authorisation granted by the Ordinary Shareholders' Meeting of 12 June 2025 pursuant to its 22nd resolution and within the terms of the description published in chapter 6 (section 6.2.5) of the 2024 Universal Registration Document available on the Company's website (www.rubis.fr) in the section "Investors - Regulated information - Universal Registration Document including the Annual Financial Report", Rubis Management Board has decided to launch a share buyback programme. Shares acquired under this programme will be cancelled.

This programme demonstrates management's determination to control dilution (impacting EPS) caused by share issues to Group employees (performance shares and stock options).

The Company has designated an independent investment services provider to execute this share buyback programme in accordance with the provisions of the European Commission Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (MAR), of the Commission Delegated Regulation (EU) 2016/1052 of 8 March 2016, as well as their implementing regulations.

The buyback period is starting on 18 November 2025 and ending on 28 November 2025 at the latest, for a maximum number of 160,000 shares and a maximum purchase price of €50 (excluding fees and commissions) per share, *i.e.*, a maximum amount of €8,000,000 (excluding fees and commissions).

Contact

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