



Regulated information

DECEMBER 17TH, 2025

Change in the composition of the Board

The Board of Directors of Accor, meeting on December 17, 2025, acknowledged the resignation of Mr. Nicolas Sarkozy from his position as Director, effective today. The Board regrets Mr. Nicolas Sarkozy's decision but understands his reasons.

The Board unanimously would like to express its sincere gratitude for his commitment and the quality of his contributions throughout his eight years of term. The Board recognizes his involvement and his strategic vision, which have been invaluable to the Group and have contributed to its influence in France and internationally.

Sébastien Bazin, Chairman of the Board of Directors of Accor, said: *"On behalf of myself and the Group's directors, I would like to warmly thank Nicolas Sarkozy for his many years of contribution to the work of the Board of Directors. During all these years by our side, he played an instrumental role in the transformation and growth of Accor and in defining and supporting the ambition of the Board and executive team to the benefit of the Group, its employees, and its shareholders. We share the same commitment to growing and ensuring the prosperity of a French leader in the global hospitality industry, and I know I can continue to count on him, his loyalty and his commitment to Accor."*



ABOUT ACCOR

[Accor](#) is a world-leading hospitality group offering stays and experiences across more than 110 countries with over 5,700 hotels and resorts, 10,000 bars & restaurants, wellness facilities and flexible workspaces. The Group has one of the industry's most diverse hospitality ecosystems, encompassing around 45 hotel brands from luxury to economy, as well as Lifestyle with Ennismore. ALL Accor, the booking platform and loyalty program embodies the Accor promise during and beyond the hotel stay and gives its members access to unique experiences. Accor is focused on driving positive action through business ethics, responsible tourism, environmental sustainability, community engagement, diversity, and inclusivity. Accor's mission is reflected in the Group's purpose: Pioneering the art of responsible hospitality, connecting cultures, with heartfelt care. Founded in 1967, Accor SA is headquartered in France. Included in the CAC 40 index, the Group is publicly listed on the Euronext Paris Stock Exchange (ISIN code: FR0000120404) and on the OTC Market (Ticker: ACCYY) in the United States. For more information, please visit group.accor.com or follow us on [X](#), [Facebook](#), [LinkedIn](#), [Instagram](#) and [TikTok](#).

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