

Thales appoints Jérémie Papin Senior Executive Vice-President, Finance and Information Systems

- Jérémie Papin to join Thales as SEVP Finance and Information Systems on July 1st 2026.
- He will take over from Pascal Bouchiat who will retire at this date.
- Jérémie Papin will be a member of Thales Executive Committee and will report to Patrice Caine, Chairman and CEO.



Jérémie Papin ©Keith Cizowski

Jérémie Papin, aged 52, was Chief Financial Officer (CFO) and Executive Officer of Nissan Motors Ltd.

« I wish to thank warmly Pascal for his dedication and his contribution to the development of Thales. He has been a key player in the economic and financial performance of the Group during all these years. His strategic vision and leadership have played an important role in the Group's transformation. His professionalism and team spirit have marked the Group, its teams and partners. I am happy to welcome Jérémie Papin within the Executive Committee and I am looking forward to working with him. With his recognized experience in both finance and industry, Jérémie will be able to count on solid and dedicated teams to support the leadership and the development of the Group's ambitions. » **says Patrice Caine, Chairman and CEO of Thales.**

« I am really grateful for these years of shared challenges, collaborations and successes. I wish to thank all of those who made this possible. My years with Thales have shaped my professional and personal path. » **adds Pascal Bouchiat.**

« I am honoured to join Thales as SEVP Finance and Information Systems. I am looking forward to joining this Group and its talented teams at the forefront of innovation. Thales' ambition to make the world safer, greener and more inclusive is particularly inspiring. » **says Jérémie Papin.**

Biography Jérémie Papin

Jérémie Papin, 52, was Chief Financial Officer (CFO) and Executive Officer of Nissan Motors Ltd., supervising finance, management control, internal control, mergers and acquisitions, tax, cash, relations with banks, rating agencies and investors. He was also in charge of Information Systems. In 2021, he was appointed Director of the Management Committee of Nissan Americas, of which he was CFO since 2018.

In 2015, he joined Renault as Vice-President Business Development, Planning and Strategy. In 2009, he joined the Renault Nissan Alliance as Financial Consultant reporting to the Managing Director of the Alliance.

Jérémie Papin started his career in 1999 as a financial analyst (sell side) for the European automotive sector at Deutsche Bank, before joining Lehman Brothers and the Nomura Bank.

He is a graduate from Institut d'Études Politiques de Paris (Sciences Po) and holds a Master Degree in Finance from Université Paris10.

About Thales

Thales (Euronext Paris: HO) is a global leader in advanced technologies for the Defence, Aerospace, and Cyber & Digital sectors. Its portfolio of innovative products and services helps address several major challenges: sovereignty, security, sustainability and inclusion.

The Group allocates €4.5 billion per year in Research & Development in key areas, particularly for critical environments, such as Artificial Intelligence, Cybersecurity, Quantum and Cloud technologies.

Thales has more than 85,000 employees in 65 countries. In 2025, the Group generated sales of €22.1 billion.

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