

Issy-les-Moulineaux, November 18, 2025

DISCLOSURE OF TRANSACTIONS IN OWN SHARES CARRIED OUT FROM NOVEMBER 10 TO NOVEMBER 14, 2025

Sodexo purchased treasury shares, outside of its liquidity contract, within the framework of its share buyback program as authorized by the Shareholders' Meeting held on December 17, 2024.

These shares have been acquired to honor obligations related to free shares award plans.

Information on these transactions are the following:

Trading date	LEI	ISIN	Volume (in number of shares)	Weighted average purchase price (in euros)	Market
10/11/2025	969500AGKR3PRJG4WD05	FR0000121220	12,631	45.8255	CEUX
10/11/2025	969500AGKR3PRJG4WD05	FR0000121220	8,015	45.8830	XPAR
10/11/2025	969500AGKR3PRJG4WD05	FR0000121220	1,062	45.8934	AQEU
10/11/2025	969500AGKR3PRJG4WD05	FR0000121220	2,087	45.8008	TQEX
11/11/2025	969500AGKR3PRJG4WD05	FR0000121220	17,776	46.2326	CEUX
11/11/2025	969500AGKR3PRJG4WD05	FR0000121220	17,493	46.2482	XPAR
11/11/2025	969500AGKR3PRJG4WD05	FR0000121220	1,288	46.1755	AQEU
11/11/2025	969500AGKR3PRJG4WD05	FR0000121220	2,632	46.2533	TQEX
12/11/2025	969500AGKR3PRJG4WD05	FR0000121220	12,502	46.4552	CEUX
12/11/2025	969500AGKR3PRJG4WD05	FR0000121220	1,393	46.5419	AQEU
12/11/2025	969500AGKR3PRJG4WD05	FR0000121220	15,004	46.5280	XPAR
12/11/2025	969500AGKR3PRJG4WD05	FR0000121220	3,420	46.4177	TQEX
13/11/2025	969500AGKR3PRJG4WD05	FR0000121220	23,791	47.1565	XPAR
13/11/2025	969500AGKR3PRJG4WD05	FR0000121220	2,588	47.0835	TQEX
13/11/2025	969500AGKR3PRJG4WD05	FR0000121220	2,223	47.0370	AQEU
13/11/2025	969500AGKR3PRJG4WD05	FR0000121220	21,398	47.0669	CEUX
14/11/2025	969500AGKR3PRJG4WD05	FR0000121220	1,418	46.8778	AQEU
14/11/2025	969500AGKR3PRJG4WD05	FR0000121220	21,588	46.8940	XPAR
14/11/2025	969500AGKR3PRJG4WD05	FR0000121220	25,414	46.8692	CEUX
14/11/2025	969500AGKR3PRJG4WD05	FR0000121220	2,935	46.8928	TQEX
		Total	196,658	46.6214	

Detailed information on these transactions may be found on the Sodexo website (<https://www.sodexo.com/en/investors/regulated-information>).

About Sodexo

Founded in Marseille in 1966 by Pierre Bellon, Sodexo is the leader in Food and Services, shaping better everyday experiences at every moment in life: work, heal, learn and play. The Group stands out for its independence, its founding family shareholding and its responsible business model. With its services, Sodexo meets all the challenges of everyday life with a dual goal: to improve the quality of life of our employees and those we serve, and contribute to the economic, social and environmental progress in the communities where we operate. Our purpose is to create a better everyday for everyone to build a better life for all.

Sodexo is included in the CAC Next 20, CAC SBT 1.5, FTSE 4 Good and DJSI indices.

Key Figures

- 24.1 billion euros Fiscal 2025 consolidated revenues
- 426,000 employees on August 31, 2025
- #2 France-based private employer worldwide
- 43 countries
- 80 million consumers served every day
- 8.3 billion euros in market capitalization (as of October 22, 2025)

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