

PRESS RELEASE**Cancellation of repurchased shares representing 4.7% of the capital of Teleperformance***Share capital reduction by way of cancellation of treasury shares*

Paris, May 23 2024 – The Board of Directors of Teleperformance SE, which met today, decided to cancel 3,000,000 treasury shares, representing 4.7% of the share capital, pursuant to the authorization granted by the combined shareholders' meeting of April 13, 2023, under its 19th resolution.

Following this cancellation, Teleperformance SE directly holds 880 891 of its own shares, i.e. 1.5% of its share capital. The share capital now amounts to 51,107,635 euros divided into 60,443,054 shares carrying 61,942,589 gross voting rights.

The 3,000,000 shares cancelled were repurchased on the market as part of the share buyback program implemented on April 13, 2023 following a decision of the Board on the same day, the description of said program is available online on the website www.teleperformance.com

Daniel Julien, Chairman and co-CEO of Teleperformance, commented: *“The shares repurchase and their cancellation arose from the stock price which does not reflect properly the Group’s strong cash flow generation, its unrivaled, industry-leading performance in a challenging macroeconomic environment, and its future growth prospects.”*

ABOUT TELEPERFORMANCE GROUP

Teleperformance (TEP – ISIN: FR0000051807 – Reuters: TEPRE.PA - Bloomberg: TEP FP), is a global leader in digital business services which consistently seeks to blend the best of advanced technology with human empathy to deliver enhanced customer care that is simpler, faster, and safer for the world's biggest brands and their customers. The Group's comprehensive, AI-powered service portfolio ranges from front-office customer care to back-office functions, including operations consulting and high-value digital transformation services. It also offers a range of specialized services such as collections, interpreting and localization, visa and consular services, and recruitment process outsourcing services. The teams of multilingual, inspired, and passionate experts and advisors, spread in close to 100 countries, as well as the Group's local presence allows it to be a force of good in supporting communities, clients, and the environment. In 2023, Teleperformance reported consolidated revenue of €8,345 million (US\$9 billion) and net profit of €602 million.

Teleperformance shares are traded on the Euronext Paris market, Compartment A, and are eligible for the deferred settlement service. They are included in the following indices: CAC 40, STOXX 600, S&P Europe 350, MSCI Global Standard and Euronext Tech Leaders. In the area of corporate social responsibility, Teleperformance shares are included in the CAC 40 ESG since September 2022, the Euronext Vigeo Euro 120 index since 2015, the MSCI Europe ESG Leaders index since 2019, the FTSE4Good index since 2018 and the S&P Global 1200 ESG index since 2017.

For more information: www.teleperformance.com Follow us on X (Twitter): @teleperformance

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