



2025 first half revenue: €1.64 billion (+17.5%)

Temporary work: strong international growth and resilient business in France
Airport services: performance levels remain high

Paris (France) July 23, 2025, 5:45 p.m. - Groupe CRIT (FR0000036675 – CEN), a major player in temporary work and airport services in France and internationally, announces its revenue for the 2nd quarter of the 2025 financial year (April 1st – June 30th).

Following the acquisition of OPENJOBMETIS, the Group's management decided to change the organization of its reporting and make its sector information easier to read. Activity monitoring and internal reporting are now structured around two distinct operating units:

- The "Temporary Work" activity, human resources consulting activity and Group's historical core business, now includes recruitment as well as other activities for the delegation of qualified staff (engineering consulting, industrial maintenance, training, etc.).
- The "Airport services" activity includes services provided in an airport environment relating to passengers, aircraft, and cargo.

The following comparative financial information has been restated based on this new organization.

Revenue (M€) ⁽¹⁾	2025	2024	Variation	Variation at constant scope and exchange rate
1 st quarter	766.1	584.7	31.0%	(2.4%)
2 nd quarter	870.3	807.7	7.7%	(1.9%)
TOTAL	1 636.4	1 392.4	17.5%	(2.1%)

The Group's consolidated revenue for the second quarter of 2025 was € 870.3 million, up 7.7% on a consolidated basis compared to the same period of the previous year (€ 807.7 million). This increase includes a 9.7 % scope impact related to the integration of OPENJOBMETIS; a company incorporated under Italian law and consolidated since May 2024. At constant scope and exchange rates, revenue was stable compared to 2024 (-0.5% on an organic TDA basis ⁽²⁾). This development reflects the resilience of the business in the face of still contrasting market conditions, as well as strength of the Group's new European footprint.

In France, revenue for the quarter was € 481.0 million, down 1.1% compared to 2024. Internationally, quarterly activity benefited from the integration of OPENJOBMETIS over the entire period (i.e. 3 months vs. 2 months in 2024) and was up 21.2% compared to Q2 2024 (+0.4% on an organic TDA basis and constant scope).

International sales now account for almost 45% of total Group revenue.

In total, for the first half of the year, revenue was € 1 636.4 million, up 17.5 % compared to the 1st half of 2024.

Temporary work: +8,0%

Resilience of the business in France and contrasted performances abroad

In Temporary Work (86.6% of total activity), revenue for the second quarter was € 753.4 million ⁽³⁾, up 8.0 % compared to the same quarter of 2024, including the scope impact of the acquisition of OPENJOBMETIS. On an organic basis and constant scope, revenue was down slightly by 1.5% in a deteriorating market context, marked by weak economic growth and the resulting sluggishness in temporary work volumes.

France : -2.4% organically

In France (52.7% of the division's activity), revenue for the quarter was € 396.7 million down 2.4% on an organic basis compared to 2024 in a market down 5.0% ⁽⁴⁾. Activity was supported mainly by the agri-food industry and transport equipment, while logistics and trade remained sluggish.

International : +22.6%

Internationally (47.3% of the division's activity), revenue for the quarter was € 356.7 million, up 22.6% compared to 2024. This performance is the result of the integration of OPENJOBMETIS. On an organic basis and constant scope, activity was stable with contrasting trends depending on the geographical areas considered.

In Italy, proforma revenue generated by OPENJOBMETIS in the quarter was down 1.5% on an organic TDA basis.

In the United States, the economic context and the uncertainties related to customs duties are prompting employers to be cautious, particularly in the automotive, logistics and manufacturing sectors. Revenue was thus € 53.5 million, -9.1% on an organic TDA basis.

The business remains favourably oriented both in Spain (€ 37.9 million revenue, up 13.3% on an organic TDA basis) and in Switzerland (€ 35.1 million revenue, up 10.3% on an organic TDA basis).

Airport services: +5.8% organically

High performance levels and strong fundamentals

Airport services (13.9% of total activity) generated revenue of € 120.6 million ⁽²⁾, up by 5.8% organically. In a context of the end of the post-covid catch-up in volumes, activity for the quarter remained at high levels both in France (+5.3% on an organic basis) and internationally, particularly in the United Kingdom (+7.7% on an organic basis).

2025 Outlook

In a context of a still tight market for temporary work, in France and abroad, the solid performance achieved by the Group in this quarter reflects the quality of its service offering and the strength of its network, which is fully mobilized to achieve the performance objectives set.

Detailed annex of exchange rate and scope impacts

in M€	Revenue				Variation	Organic	Forex	Perimeter
	2025		2024		2025/2024	change	change ⁽⁵⁾	impact ⁽⁶⁾
	M€	% CA	M€	% CA				
Temporary work	1 419.0	86.7%	1 188.8	85.4%	19.4%	(3.6%)	0.1%	22.8%
Airport services	223.9	13.7%	209.6	15.0%	6.9%	6.5%	0.3%	0.0%
Inter BU Eliminations	(6.5)	(0.4%)	(5.9)	(0.4%)	9.4%	9.4%	0.0%	0.0%
TOTAL	1 636.4	100.0%	1 392.4	100.0%	17.5%	(2.1%)	0.1%	19.5%

⁽¹⁾ Unaudited figures

⁽²⁾ TDA (trading days adjusted) organic growth in turnover which corresponds to organic growth at constant number of trading days

⁽³⁾ Excluding inter-segment eliminations

⁽⁴⁾ Source Prism'emploi as of May 31st. 2025

⁽⁵⁾ The exchange rate impact is computed by applying the previous year's exchange rates to current-year revenue denominated in foreign currencies.

⁽⁶⁾ Changes in consolidation scope computed by restating revenue for:

- the contribution of entities acquired during the current year and the contribution of entities acquired the previous year until the anniversary date of their acquisition.
- entities sold during the current year. the contribution to revenue during the months of the previous year for which the entities are no longer consolidated in the current year and for entities sold the previous year. the contribution to revenue of the previous year until the date of their sale.

Next release :
2025 First Half Results: September 23, 2025 after market close

CRIT Group, a major player in temporary work and airport assistance in France and abroad, is listed on Euronext Paris (compartment B FR0000036675) and is part of the CAC All-shares and Euronext Family Business indices.

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