



COMPAGNIE DES ALPES WINS THE NEW PSD FOR LA PLAGNE, THE WORLD'S LARGEST SKI RESORT

- THE SYNDICAT INTERCOMMUNAL DE LA GRANDE PLAGNE HAS ACCEPTED THE OFFER FROM COMPAGNIE DES ALPES SUBSIDIARY TO OPERATE ITS SKI AREA, WITH A NEW 25 YEAR PSD
- THIS CONTRACT REPRESENTS A CUMULATIVE TURNOVER OF APPROXIMATELY €5 BILLION OVER ITS TERM, ALMOST DOUBLING THE GROUP BACKLOG¹

Paris, November 25, 2025 – (Unaudited figures)

Compagnie des Alpes announces that the bid submitted by its subsidiary, the Société d'Aménagement de La Plagne (SAP, 98% owned), has been accepted today by the Syndicat Intercommunal de la Grande Plagne (SIGP), at the public meeting of its union committee. This decision follows a competitive tender process, for the renewal of the Public Service Delegation (PSD) contract for the La Plagne domain. This 25-year PSD covers the development and operation of the ski area (ski lifts and slopes) as well as the management of intra-resort shuttles and the bobsleigh track.

As part of the application for this renewal, SAP also relied on partners, notably the ESF ski school in La Plagne for the management of the resort's slalom courses, and transport companies Loyet and ABD Voyages for the management of shuttle buses.

Commenting on this decision, **Dominique Thillaud**, CEO of Compagnie des Alpes, said: "We are particularly pleased and proud that SIGP has chosen Compagnie des Alpes's offer to continue supporting it in managing its domain until 2052. It is a decision that honors us and obliges us.

Indeed, it illustrates the quality of the work accomplished by SAP over decades. It also demonstrates that the teams at Compagnie des Alpes, at SAP, and its partners have been able to reinvent themselves to offer the SIGP an innovative vision for the future of La Plagne domain.

For our shareholders, this Public Service Delegation has been renewed under profitability conditions that are in line with Group standards and will therefore create value for all.

Winning this iconic Public Service Delegation was a major strategic challenge for Compagnie des Alpes, which aims to remain a key player in the mountain sector and a preferred partner for local authorities and stakeholders, in line with our commitments and our raison d'être".

With more than 2.6 million skier-days, La Plagne is the largest ski resort in the world. This prestigious area has been managed by SAP since its creation. The resort is a network of 11 interconnected village resorts spread over two slopes covering three municipalities (Aime-La-Plagne, La-Plagne-Tarentaise, and Champagny-en-Vanoise). The area itself comprises 225 km of slopes, 133 runs, 95 ski lifts and, most importantly, 79% of the area is located above 2,000 meters in altitude. It is also connected to Les Arcs ski

¹ The backlog is the Group's estimate of cumulative ski lift sales over the residual term of existing public service delegations in ski areas. It includes estimates for indexation, inflation, and any volume/price revisions, and factors in the impact of climate change (based on internal models).



area, which is also operated by Compagnie des Alpes through its subsidiary ADS. The two areas are linked by the Vanoise Express, the world's largest cable car when it opened in 2003.

This new Public Service Delegation contract will take effect on June 11, 2027, the day after the current contract expires, for a period of 25 years. It allows for the operation of a high-altitude ski area that guarantees long-term skiing, validated by snowfall forecasts, with potential for diversification. It covers the operation of ski lifts, the management of slopes and intra-resort transport, as well as the management of the bobsleigh track. The Group also placed particular emphasis on environmental aspects in its bid.

David Ponson, Director of the Ski Areas and Outdoor Activities Division at Compagnie des Alpes, said: *"First of all, I would like to thank and congratulate all the teams at SAP, particularly its Management Committee, as well as that of other Compagnie des Alpes entities, for their total commitment to this renewal of the Public Service Delegation agreement and for the richness and quality of the responses proposed in response to the new challenges of tomorrow, as envisaged in this call for tenders."*

This new chapter further anchors Compagnie des Alpes in the mountains and reinforces the pride of our committed and passionate teams.

This decision by SIGP is above all a magnificent recognition of our expertise and operational know-how in mountain areas. We are therefore honored to stand alongside them as we continue to build the future of this superb domain of La Plagne".



Upcoming events and releases:

- 2024/25 annual results: Tuesday, Decembre 2, before stock market

www.compagniedesalpes.com

ABOUT LA COMPAGNIE DES ALPES

As a major player in the leisure industry, Compagnie des Alpes (CDA) has been shaping the leisure experience for millions of people throughout Europe for over 35 years.

Our goal? To enable everyone to reconnect with themselves and with others by experiencing exceptional moments in extraordinary places.

Regularly rewarded for the quality of its offering and the unique concepts it develops, CDA innovates to surprise and delight its customers.

Today, CDA counts 6,840 employees, operates 10 of the most beautiful mountain resorts in the Alps, and manages 13 renowned leisure parks, along with outdoor mountain activities. The Group is also a co-leader in five-a-side football and the leading operator of padel facilities. In addition, CDA is the largest real estate agency network in the Alps, France's Number 1 mountain tour operator, and the second-largest operator of club residences and holiday villages in the French Alps.

Concerned with the balance of the regions in which it operates, CDA acts both in favor of their vitality and quality of life, and as a driving force behind the ecological transition. The Group believes in the virtues of dialogue with its stakeholders and respect for local and regional specificities. It therefore channels its capacity for innovation into the search for tailor-made or scalable solutions, to preserve these extraordinary spaces over the long term. The Group is committed to achieving Net Zero Carbon (scope 1 and 2) by 2030.

► Ski Areas and Outdoor Activities: La Plagne, Les Arcs, Peisey-Vallandry, Tignes, Val d'Isère, Les Menuires, Méribel, Serre Chevalier, Flaine, Samoëns – Morillon – Sixt-Fer-à-Cheval, Evolution 2

► Leisure Parks: Parc Astérix, FuturoscopeXperiences, Walibi Rhône-Alpes, Grévin Paris, France Miniature, Walibi Belgium (Belgium), Aqualibi (Belgium), Bellewaerde Park (Belgium), Belantis (Germany), Bellewaerde Aquapark (Belgium), Walibi Holland (The Netherlands), Familypark (Austria), Chaplin's World (Switzerland), Groupe Urban (Urban Soccer / Padel)

► Distribution and Hospitality: Travelfactory (Travelski, Yoonly, etc.), Mountain Collection Immobilier (Real Estate Agencies), MMV, les résidences YOONLY&FRIENDS

► Transversal expertise: Ingelo, CDA Management, CDA Productions



CDA is included in the CAC All-Shares, CAC All-Tradable, CAC Mid & Small and CAC Small.
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FTSE: 5755 Recreational services



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