



Regulated information
Issy-les-Moulineaux, March 26, 2025

Availability of the 2024 Universal Registration Document

Edenred has published its 2024 Universal Registration Document, filed in French with France's Financial Markets Authority (*Autorité des marchés financiers* – AMF) on March 25, 2025, under the number D.25-0151.

This Universal Registration Document was submitted in European Single Electronic Format (ESEF), as established by Delegated Regulation (EU) 2019/815.

It is available on the AMF's website. French and English versions can also be found on Edenred's corporate website (www.edenred.com/en) section Investors/Shareholders – Financial and extra-financial information – Regulated information, section Annual financial report and Universal Registration Document.

The Universal Registration Document 2024 includes in particular :

- the 2024 annual financial report (a cross-reference table can be found in chapter 9.8, page 422 of the 2024 Universal Registration Document);
- the Board of Directors' report on corporate governance as well as the related Statutory Auditors' findings (respectively on pages 285 to 368 and page 236 of the 2024 Universal Registration Document);
- a description of the share buyback program subject to the authorization of the Combined General Meeting dated May 7, 2025 (page 380 of the 2024 Universal Registration Document); and
- the sustainability report as well as the sustainability information certification report (pages 48 to 139 of the 2024 Universal Registration Document).

Paper copies are also available :

- at Edenred's registered office on prior request : Edenred (Financial Communication Direction, Immeuble Be Issy, 14 – 16 boulevard Garibaldi, 92130 Issy-les-Moulineaux – France).
- by mail at relations.actionnaires@edenred.com.

About Edenred

Edenred is a leading digital platform for services and payments and the everyday companion for people at work, connecting more than 60 million users and more than 2 million partner merchants in 45 countries via 1 million corporate clients.

Edenred offers specific-purpose payment solutions for food (such as meal benefits), engagement (such as gift cards and engagement platforms), mobility (such as multi-energy solutions, including EV charging, maintenance, toll and parking) and corporate payments (such as virtual cards).

True to the Group's purpose, "Enrich connections. For good.", these solutions enhance users' well-being and purchasing power. They improve companies' attractiveness and efficiency, and vitalize the employment market and the local economy. They also foster access to healthier food, more environmentally friendly products and sustainable mobility.

Edenred's 12,000 employees are committed to making the world of work a connected ecosystem that is safer, more efficient and more responsible every day.

In 2024, thanks to its global technology assets, the Group managed close to €45 billion in business volume, primarily carried out via mobile applications, online platforms and cards.

Edenred is listed on the Euronext Paris stock exchange and included in the following indices: CAC 40, CAC 40 ESG, CAC Large 60, Euronext 100, Euronext Tech Leaders, FTSE4Good, DJSI Europe Index, DJSI World Index, and MSCI Europe.

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