

Regulated Information

Issy-les-Moulineaux, November 26, 2025

Sodexo: Disclosure of transactions in own shares carried out from November 17, 2025 to November 21, 2025

Sodexo purchased treasury shares, outside of its liquidity contract, within the framework of its share buyback program as authorized by the Shareholders' Meeting held on December 17, 2024.

These shares have been acquired to honor obligations related to free shares award plans.

Information on these transactions are the following:

Trading date	LEI	ISIN	Volume (in number of shares)	Weighted average purchase price (in euros)	Market
17/11/2025	969500AGKR3PRJG4WD05	FR0000121220	18,654	46.7641	XPAR
17/11/2025	969500AGKR3PRJG4WD05	FR0000121220	26,482	46.7302	CEUX
17/11/2025	969500AGKR3PRJG4WD05	FR0000121220	2,521	46.7412	TQEX
17/11/2025	969500AGKR3PRJG4WD05	FR0000121220	1,223	46.7804	AQEU
18/11/2025	969500AGKR3PRJG4WD05	FR0000121220	44,071	46.1789	CEUX
18/11/2025	969500AGKR3PRJG4WD05	FR0000121220	14,061	46.1980	XPAR
18/11/2025	969500AGKR3PRJG4WD05	FR0000121220	3,939	46.2400	TQEX
18/11/2025	969500AGKR3PRJG4WD05	FR0000121220	1,471	46.2719	AQEU
19/11/2025	969500AGKR3PRJG4WD05	FR0000121220	16,724	46.5135	CEUX
19/11/2025	969500AGKR3PRJG4WD05	FR0000121220	13,990	46.4747	XPAR
19/11/2025	969500AGKR3PRJG4WD05	FR0000121220	2,470	46.4992	TQEX
19/11/2025	969500AGKR3PRJG4WD05	FR0000121220	1,023	46.5466	AQEU
20/11/2025	969500AGKR3PRJG4WD05	FR0000121220	698	46.7133	AQEU
20/11/2025	969500AGKR3PRJG4WD05	FR0000121220	20,483	46.6018	CEUX
20/11/2025	969500AGKR3PRJG4WD05	FR0000121220	3,050	46.6436	TQEX
20/11/2025	969500AGKR3PRJG4WD05	FR0000121220	8,347	46.6265	XPAR
21/11/2025	969500AGKR3PRJG4WD05	FR0000121220	12,526	46.8221	CEUX
21/11/2025	969500AGKR3PRJG4WD05	FR0000121220	17,380	46.7993	XPAR
21/11/2025	969500AGKR3PRJG4WD05	FR0000121220	1,702	46.8140	AQEU
21/11/2025	969500AGKR3PRJG4WD05	FR0000121220	4,956	46.8263	TQEX
		Total	215,771	46.5336	

Detailed information on these transactions may be found on the Sodexo website (<https://www.sodexo.com/en/investors/regulated-information>).

About Sodexo

Founded in Marseille in 1966 by Pierre Bellon, Sodexo is the leader in Food and Services, shaping better everyday experiences at every moment in life: work, heal, learn and play. The Group stands out for its independence, its founding family shareholding and its responsible business model. With its services, Sodexo meets all the challenges of everyday life with a dual goal: to improve the quality of life of our employees and those we serve, and contribute to the economic, social and environmental progress in the communities where we operate. Our purpose is to create a better everyday for everyone to build a better life for all. Sodexo is included in the CAC Next 20, CAC SBT 1.5, FTSE 4 Good and DJSI indices.

Key Figures

- 24.1 billion euros Fiscal 2025 consolidated revenues
- 426,000 employees as at August 31, 2025
- #2 France-based private employer worldwide
- 43 countries
- 80 million consumers served daily
- 8.3 billion euro in market capitalization (as at October 22, 2025)

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