

## SALVADOR LAMAS APPOINTED CHIEF OPERATING OFFICER

**PARIS, MARCH 27, 2025** - Mersen (Euronext FR0000039620 - MRN), a global expert in electrical specialties power and advanced materials, has announced the appointment of Salvador Lamas as Chief Operating Officer, effective today. He will report directly to Luc Themelin, Chief Executive Officer of Mersen, and will join the Group's Executive Committee.

Salvador Lamas, 52, has 30 years of international experience with major industrial groups such as Valeo, Areva T&D (now Alstom), Exxelia and Mersen. His expertise includes the manufacturing and marketing of customized electrical power solutions in sectors as varied as aeronautics, automotive, defense, medical, and telecommunications.



Since joining Mersen in July 2021 as Business Unit VP, Salvador Lamas has successfully led the development of the *Electrical Power* business unit's *Solutions for Power Management*. He has played a key role in accelerating growth in traditional power electronics markets as well as in high-potential market segments such as energy storage and infrastructure for electric vehicles.

In his new role, Salvador Lamas' main missions will be to coordinate the Group's operational activities and improve the Group's profitability. He will continue to be based at the Group's headquarters in *La Défense (Paris)*.

Luc Themelin, Chief Executive Officer of Mersen, said: "I am delighted to announce the appointment of Salvador Lamas as Chief Operating Officer. His industry expertise and ability to drive growth in fast-changing environments are tremendous assets for Mersen. Since his arrival, he has contributed to the development of one of our growth businesses. I am convinced that his commitment and experience will play a decisive role in maintaining our performance momentum."

This appointment forms part of the succession plan for Luc Themelin. As part of this plan, and in conjunction with today's announcement, an external search for candidates has been launched. The Board of Directors will decide in the second half of 2025 on the succession plan for the current CEO.

## ABOUT MERSEN

Mersen is a **global expert in electrical power and advanced materials** for high-tech industries. With more than 50 industrial sites and 21 R&D centers in 33 countries around the world, Mersen develops **custom-built solutions** and delivers key products for clients in order to meet the new technological challenges shaping tomorrow's world. **For over 130 years, Mersen has focused tirelessly on innovation** to accompany its clients and meet their needs. Be it in wind power, solar, electronics, electric vehicles, aeronautics, space or many other sectors, wherever technology is progressing, you will always find a bit of Mersen.

## MERSEN IS PART OF THE SBF 120 INDEX (EURONEXT PARIS – COMPARTMENT B)

### INVESTOR AND ANALYST RELATIONS

Véronique Boca  
Mersen  
Tel. + 33 (0) 1 46 91 54 40  
Email [dri@mersen.com](mailto:dri@mersen.com)

### PRESS CONTACT

Guillaume Maujean/Stephan Bürklin  
Brunswick  
Tel. +33 (0)6 89 73 87 86  
Email : [mersen@brunswickgroup.com](mailto:mersen@brunswickgroup.com)