



Regulated information
MAY 27, 2026

Combined Shareholders' Meeting of May 27, 2026

The Annual General Meeting of Shareholders, chaired by Mr. Sébastien Bazin, Chairman and Chief Executive Officer, was held today at the Company's registered headquarters.

The quorum reached 81.68% of the shares, and the resolutions submitted to the Shareholders' Meeting were adopted. Notably, the General Meeting approved the renewal of the term of Ms. Anne-Laure Kiechel, independent director and Chair of the Audit, Compliance, and Risk Committee, as well as that of Mr. Bruno Pavlovsky, independent director and Chair of the Nominations and Remuneration Committee.

The Annual General Meeting of Shareholders also authorized the Group's share buyback program and decided on the distribution of a dividend of 1.35 euro per share. The dividend will be detached on June 1st and paid on June 3, 2026.

During this meeting, Mr. Sébastien Bazin reviewed the year 2025 and discussed recent geopolitical events. Ms. Martine Gerow, Group Chief Financial Officer, presented the financial results for the 2025 financial year.

Ms. Coline Pont presented the results of the responsible hospitality strategy, "Hosting Change," and elaborated on the findings of the two audits conducted in response to allegations made by an American hedge fund regarding child sexual exploitation. The internal audit concluded that there were no systemic failures in the Group's procedures and revealed a significant discrepancy between the conclusions of the initial report and the reality of interactions with hotels, attributable to significant methodological biases. [It emerged that only 12 out of the 197 solicited hotels sent a commercial response without recalling the necessary prerequisites, and no stays or bookings were made]. In parallel, the external audit conducted by the independent business ethics firm GoodCorporation, and comprising rigorous fieldwork involving 255 tested hotels in 56 countries and "mystery" visits to 88 hotels across 16 countries among the Group's key markets, highlighted areas for operational improvement: [25 hotels sent a commercial offer despite warning signs, for both check-in and stay tests, 9 hotels did not react to the warning signs, 12 hotels took



action that was deemed insufficient in both tests, and the implementation of the internal program for the detection and prevention of child sexual exploitation (WATCH) proved to be uneven across countries and operating models].

Drawing on these insights, Accor immediately initiated a plan to strengthen its systems, including more operational training covering the entire customer journey, a reinforced legal and contractual framework in Brand Standards and contracts with owners, as well as deepened cooperation with specialized organizations such as ECPAT, the World Sustainable Hospitality Alliance, and the American Hotel & Lodging Association.

The conclusions of these two audits are available on the Group's website [via this link](#).

ABOUT ACCOR

[Accor](#) is a world-leading hospitality group offering stays and experiences across more than 110 countries with over 5,800 hotels and resorts, 10,000 bars & restaurants, wellness facilities and flexible workspaces. The Group has one of the industry's most diverse hospitality ecosystems, encompassing around 45 hotel brands from luxury to economy, as well as Lifestyle with Ennismore. ALL Accor, the booking platform and loyalty program embodies the Accor promise during and beyond the hotel stay and gives its members access to unique experiences. Accor is focused on driving positive action through business ethics, responsible tourism, environmental sustainability, community engagement, diversity, and inclusivity. Accor's mission is reflected in the Group's purpose: Pioneering the art of responsible hospitality, connecting cultures, with heartfelt care. Founded in 1967, Accor SA is headquartered in France. Included in the CAC 40 index, the Group is publicly listed on the Euronext Paris Stock Exchange (ISIN code: FR0000120404) and on the OTC Market (Ticker: ACCYY) in the United States. For more information, please visit group.accor.com or follow us on [X](#), [Facebook](#), [LinkedIn](#), [Instagram](#) and [TikTok](#).

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