



Press Release – Paris, May 29, 2025, at 6:00 PM CEST

Executive Committee Change

Today, Danone announces that Shane Grant, Group Deputy CEO, CEO Americas and EVP Dairy, Plant-Based and Global Sales, and a member of Danone's Executive Committee, has decided to pursue a new opportunity outside of the company. His move will be effective on June 13th, 2025.

For now, Véronique Penchienati-Bosetta, Group Deputy CEO, will take over Shane's scope, in addition to her current responsibilities.

Antoine de Saint-Affrique, Chief Executive Officer said: *"On behalf of us all, I'd like to thank Shane for his strong contribution since joining the company in 2020. His leadership has been key in advancing Danone's business—from North America to Latin America, from commercial teams to categories — leaving a strong base on which we will further build. We all wish Shane the very best in his future endeavors."*

About Danone (www.danone.com)

Danone is a leading global food and beverage company operating in three health-focused, fast-growing and on-trend Categories: Essential Dairy & Plant-Based products, Waters and Specialized Nutrition. With a long-standing mission of bringing health through food to as many people as possible, Danone aims to inspire healthier and more sustainable eating and drinking practices while committing to achieve measurable nutritional, social, societal and environment impact. Danone has defined its Renew strategy to restore growth, competitiveness, and value creation for the long-term. With over 90,000 employees, and products sold in over 120 markets, Danone generated €27.4 billion in sales in 2024. Danone's portfolio includes leading international brands (Actimel, Activia, Alpro, Aptamil, Danette, Danio, Danonino, evian, Nutricia, Nutrilon, Volvic, among others) as well as strong local and regional brands (including AQUA, Blédina, Bonafont, Cow & Gate, Mizone, Oikos and Silk). Listed on Euronext Paris and present on the OTCQX platform via an ADR (American Depositary Receipt) program, Danone is a component stock of leading sustainability indexes including the ones managed by Moody's and Sustainalytics, as well as MSCI ESG Indexes, FTSE4Good Index Series, Bloomberg Gender Equality Index, and Access to Nutrition Index. Danone's ambition is to be B Corp™ certified at global level in 2025.